

MISSION STATEMENT

The Galway Central School Community believes that all students can succeed in learning. Our school's purpose is to educate all students to their highest level of academic performance while fostering positive growth in social/emotional behavior and attitudes. We accept the responsibility to provide the proper atmosphere and opportunity so that each student can attain his or her maximum potential.



GALWAY CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION RETREAT
MINUTES
Saturday, August 27, 2016

CALL TO ORDER

The meeting was called to order by Board President Jay Anderson in the lower level meeting room of the Scotch Church at 1331 Sacandaga Road, West Charlton, NY. Shannon Shine was appointed Clerk Pro tem.

BOARD MEMBERS PRESENT

All Board Members were Present: Jay Anderson, Michelle Bombard, Anita Crawford, Melodye Eldeen, Linda Jackowski, Dennis Schaperjahn, Joan Slagle

OTHERS PRESENT

Shannon Shine, Superintendent of Schools; Brita Donovan, Director of Curriculum, Instruction & Assessments

NEW BUSINESS

The Galway Central School District 2015 – 2016 Annual Report to the Board of Education was presented by Brita Donovan for discussion and review. It included information on the following topics:

District Goals	Regents Results
Graduation Rates	Attendance
NYS Assessments (ELA, math, science)	Writing
STAR	CTLE
Early Literacy	Technology
Special Education	Athletics
Annual Satisfaction Survey	Noteworthy Events
Professional Development	Mentoring
Student Conduct	
New Curriculum Requirements (Social Studies Framework, "Next Generation" Science, ELA/math, college, AP)	

NEW BUSINESS (Continued)

Discussion and review of the topics below followed with the exception of Coaching Requirements and the Tenure Process which was tabled.

- Coaching Requirements
- Tenure Process
- Financial Update (Unreserved Fund Balance, Capital Project, Solar Panels, Playground, Track, Ga Ga Ball, etc.)
- GAA and CSEA Collective Bargaining - Establish subcommittees & first meeting dates.

EXECUTIVE SESSION

Motion was made by Dennis Schaperjahn, second by Linda Jackowski

To move into executive session for specific personnel matters.

All voted aye to approve the motion. Motion passed. 7-Yes 0-No

REGULAR SESSION

Motion was made by Joan Slagle, second by Linda Jackowski to return to regular session.

All voted aye to approve the motion. Motion passed. 7-Yes 0-No

PERSONNEL

Motion was made by Anita Crawford, second by Linda Jackowski to approve the following:

The four year probationary appointment of Nathan Kocak to the position of Dean of Students / Athletic Director effective August 29, 2016 - August 28, 2020 at a salary of \$80,000/year pro-rated in the tenure area of Administration pending successful issuance of his administrative certification.

In order to be eligible for tenure, individuals receiving a probationary appointment as an administrator must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, he (or she) will not be eligible for tenure at that time.

All voted aye to approve the motion except for Joan Slagle and Dennis Schaperjahn.

Motion passed. 5-Yes 2-No

The Board of Education agreed to a 2.5% pay increase for the Superintendent of Schools, Shannon C. Shine, for the 2016-2017 school year (retroactive beginning July 1, 2016) and to similar future increases for the 2017-2018 and 2018-2019 school years. Although agreed upon, there will be formal language to this effect presented at the September 8, 2016 Board meeting for an accompanying vote by the Board of Education.

ADJOURNMENT

Motion was made by Michelle Bombard, second by Melodye Eldeen to adjourn at 3:00 PM.

All voted aye to approve the motion. Motion passed. 7-Yes 0-No

Respectfully Submitted,

Shannon C. Shine

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District Clerk Pro Tem